

REQUEST FOR EXPRESSION OF INTEREST
(CONSULTING FIRM SERVICES-FIRMS SELECTION)

KUMAUN REGION

Name of Country: India

Name of Project: Uttarakhand Work Force Development Project (UKWDP)

Consulting service: **Technical selection and Empanelment of Firms for increasing the number of skilled workers through short-term skill training in Uttarakhand.**

Duration of Work - Till 31-03-2022.

Project No: P-154525

Expression of Interest:

1. The Project Director, Uttarakhand Work Force Development (UKWDP), Government of Uttarakhand, has received a loan from the International Bank for Reconstruction and Development (IBRD), and intends to apply part of the loan proceeds to make payments under the contract for Uttarakhand Work Force Development Project.
2. The UKWDP is a Workforce Development Project for increasing the number of skilled workers through short-term skill training in Uttarakhand. The period of the Project is from 2018 to 2023.
3. Total number of youth to be trained is 9500 out of which at least 50% should be women trainees
4. The Project Director, UKWDP proposes to engage Firms as part of the project to provide integrated skills training to youth in market-driven skills (Annexure-4) compliant with National Skills Qualification Framework (NSQF) level 3 & above and adopting Common Norms issued by the Ministry of Skill Development and Entrepreneurship, Government of India.
(See www.msde.gov.in/assets/images/Notification/Common%20Norms%20Notification.pdf for Common Norms)
5. The short listing criteria for selecting the firms are enclosed as **Annexure-1**
6. Draft Terms of Reference are enclosed as **Annexure-2**
The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers (January 2011, revised July 2014) ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment: conflict between consulting activities and procurement of goods, works or non-consulting services; conflict among consulting assignments; and relationship with Borrower's staff.
7. Firms will be selected in accordance with the Fixed Budget Selection (Technical selection only) method set out in the Consultant Guidelines. Further information can be obtained at the address below during office hours from 1000 to 1700 hours.
8. A pre-consultation meeting shall be held on 7th April 2021, 1100 hrs at SPIU Conference Hall, Govt. ITI (Women), 26 EC Road, Dehradun. The Training Provider (Applicant) may participate in this meeting at their own expense. Attending the pre-consultation meeting is not mandatory. The minutes of this meeting can be viewed by all on **website- www.uksdm.org**
9. Expressions of Interest must be delivered in a written form and should include the Firms demonstrated capacity (No sub-consultant or JV allowed) to provide the required expertise. Expressions of interest must be delivered to the address below through registered post/speed post/ courier/ by Hand by 16th April 2021 till 1700 hrs.

Uttarakhand Workforce Development Project
The Project Director, State Project Implementation Unit (Govt. Girls ITI Campus),
26 EC Road, Near Survey Chowk, Dehradun, 248001, Uttarakhand
E-mail: info.uksdm@gmail.com

Annexure – 1
Information Form

A – Firm’s Profile (Maximum 2 pages)	
Name of the Firm	
Postal Address	
Telephone: Mobile / Fax/ E-mail	
Contact Person name and designation with contact details	
Registration Details: Registered on (Date) No. of completed years	Provide copy of the registration certificate and indicate whether Society/Trust/Company/Others
Information of Firm	As per Annexure 6

CRITERIA FOR SHORTLISTING FIRM

SR.	Short listing Criteria		Documents to be submitted
1	The Firm should be at least a three-year-old registered Company / Society or Trust.	Must Meet	Registration certificate
2	The Firm should have been in business for last three years, holding a valid Permanent Account Number PAN and TAN Registration Number.	Must Meet	Copies of PAN and TAN registration
3	The Firm should not have any unsatisfactory track record.	Must meet	Submit declaration as per format provided at Annexure -3 for any adverse action taken / Blacklisting done by Union or any State Government on Rs. 100 Stamp paper (Notarized).
4	Annual Average Turnover of the Firm for last three preceding financial years should not be less than INR 2 Crores.	Must meet	A certificate (Original) of Chartered Accountant regarding average annual turnover of preceding 3 Financial years (2017-18; 2018-19; 2019-20). Apart from above, the Firm is also required to submit their annual audited financial statement along with audit report for last 3 preceding years along with ITR.

5	a. Geographical Presence - Previous training.	Maximum Marks 10.	<p>2 Marks shall be awarded for training provided in each state up to maximum of - 08 Marks International Experience – 2 Marks.</p> <p><i>Note: The above information is to be submitted on Firm's letter head duly signed by the authorized signatory as per Annexure-6.</i></p>												
	b. Experience of conducting training in diverse job roles	Maximum Marks 20	<p>2 Mark for each job role up to a maximum of 20 marks.</p> <p><i>Note: The above information is to be submitted on Firm's letterhead duly signed by the authorized signatory as per Annexure-6.</i></p>												
	c. Number of trainees and their placements	Maximum Marks 40	<p>The Firm has to provide job role wise number of certified trainees and corresponding placements as per the details provided in point b above for last 3 financial years (2017-18; 2018-19; 2019-20).</p> <p>Number of certified trainees in last 3 FY should be minimum 1000. For placements, marks shall be allocated as follows-</p> <table border="1" data-bbox="781 674 1425 825"> <tr> <td>If placement provided to 70% of trainees</td> <td>40 Marks</td> </tr> <tr> <td>50-69 %</td> <td>30</td> </tr> <tr> <td>40-49 %</td> <td>20</td> </tr> <tr> <td><40%</td> <td>10</td> </tr> </table> <p><i>Note: The above information is to be submitted on Firm's letter head duly signed by the authorized signatory as per Annexure-6.</i></p>	If placement provided to 70% of trainees	40 Marks	50-69 %	30	40-49 %	20	<40%	10				
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50-69 %	30														
40-49 %	20														
<40%	10														
	d. Experience of training in Himalayan States	Maximum Marks 10	<p>2 marks for each Himalayan State covered up to a maximum of 10 marks.</p>												
	e. Number of female trainees trained by the Firm	Maximum Marks 10	<p>Out of the total candidates trained & certified by the Firm as mentioned above in point c if the number of female trainees is 10% 2 marks shall be allocated. For every 10% increase 2 marks shall be awarded up to a maximum of 10 marks.</p> <table border="1" data-bbox="781 1115 1425 1335"> <tr> <td>If female participation is < 10 %</td> <td>0 Marks</td> </tr> <tr> <td>10-19%</td> <td>2 Marks</td> </tr> <tr> <td>20-29%</td> <td>4 Marks</td> </tr> <tr> <td>30-39%</td> <td>6 Marks</td> </tr> <tr> <td>40-49%</td> <td>8 Marks</td> </tr> <tr> <td>50 % and above</td> <td>10 Marks</td> </tr> </table> <p><i>Note: The above information is to be submitted on Firm's letter head duly signed by the authorized signatory as per Annexure-6.</i></p>	If female participation is < 10 %	0 Marks	10-19%	2 Marks	20-29%	4 Marks	30-39%	6 Marks	40-49%	8 Marks	50 % and above	10 Marks
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	f. Placement linkages, the Firm has to provide placement linkages details with listed companies	Maximum Marks 10	<p>The Firm has to provide MoUs / letter of intent on letter head of potential employers as a proof of placement linkages with companies.</p> <p>1 Marks for placement linkage (MoU/ Employers letter of intent) with one employer up to a maximum of 10 marks.</p> <p><i>Note: The above information is to be submitted on Firm's letter head duly signed by the authorized signatory enclosing copy of MoUs for placement linkages as indicated above.</i></p>												

6.	SMART Approved Training Centre	Must meet	<p>(a) Firm should have SMART approved center or can ensure that training center will be established within 1 month and training can commence within 30 days of issue of LoI or agreement signing.</p> <p>(b) If- SMART Approved Training Centre in Uttarakhand exists, then the firm should enclose TP ID, TC ID and the details of training centers.</p> <p>(c) If SMART approved training center in Uttarakhand is not available, then the firm has to establish SMART approved training center in Uttarakhand within 30 days of issue of LoI or agreement signing.</p>
	Total Marks 100 / Minimum Qualifying Marks 40		
		Must Meet	Private Training Partners empanelled under UKWDP for first phase of training must have minimum 60% placement data reported on SIP by last date of submission of EoI against the total certified candidates as on 31 st January'2021

Note:

1. "Must Meet" criteria are mandatory.

**Government of Uttarakhand
Uttarakhand Workforce Development Project (UKWDP)
Draft Terms of References (TOR) for
Technical selection and Empanelment of Firm for increasing the supply of skilled workers through short-term skill training in Uttarakhand.**

I. Background

India has made impressive progress in economic growth and poverty reduction over the past few decades. With the Gross National Income (GNI) per capita of US\$1,570 in 2014, India is a lower middle-income country. The country's 54 percent of the 1.295 billion people is below 25 years old, making it an opportune context for a rapid and higher GNI growth from an on-going demographic dividend. Yet, India faces dual challenge of paucity of highly trained workforce and non-employability of the large share of youth, who come out of education and training systems. To take on these challenges, India launched the National Policy for Skill Development and Entrepreneurship in 2015 and in the 12th Five Year Plan, the Government of India (GOI) has set a goal to train 400 million workers by 2022.

Uttarakhand, with a population of about 10.1 million in 2011, is one of the youngest states of India, having been carved out of the state of Uttar Pradesh in 2000. During the fifteen years of its existence as a separate state, Uttarakhand has enjoyed a significant growth momentum, contributed by booming construction, fast growing manufacturing, trade and hotel sectors that resulted from industrial promotion policies. The Uttarakhand Skill Development Mission since its inception in 2013 has been working consistently to provide Standardized Skill training to the uneducated or unskilled youth of the State with the objective of increasing the supply of skilled workers in market relevant trades in Uttarakhand, trained through short-term training

Short-term training, plays an important role for supplying skills toward the immediate skill gaps in the labor market. Many courses of three to six months' duration cater to unskilled workers, school dropouts, and new labor market entrants.

Given the high importance of skills training, this TOR has been guided by the DLI-5, and aims to cater to unskilled workers, school dropouts, pass out students of ITI/Polytechnics and new labor market entrants by selecting Firm to impart skill training under nationally recognized market-relevant trades compliant with the NSQF through short-term training so that the unskilled workers are employed.

I. Objectives/Scope of Work:

The specific objectives of the assignment are as follows:

- To establish training centers in Kumaun region of the State.
- To mobilize youth with aspirations for skill training from all 7 districts of the Kumaun Region of the State and impart them short-term skill training to make them employable.
- Training in the project shall be provided by the Firm in the sectors and the job roles compliant with National Skills Qualification Framework (NSQF) level 3 and above in compliance with the Common Norms issued by the Ministry of Skill Development and Entrepreneurship. At present, 333 job roles which are approved by NSDC is being enclosed as **Annexure- 4**
- All Firms have to provide placements to trained youths as per common norms.

IMPORATANT INFORMATION FOR FIRMS

1. The UKSDM now invites eligible Firm to indicate their interest in being empaneled as a Training Provider(s) to support UKSDM in implementing the “UKWDP” project. In this context, Firm should note the following important information:
 - a. Firm should be technically qualified as per Annexure 1.
 - b. Firm will be provided with a fixed budget per candidate as per common norms issued by Ministry of Skill Development and Entrepreneurship (MSDE), Government of India.
 - c. **Firm may indicate their preference for 2 Job roles and 2 Districts.** However, UKSDM reserves the right to allocate the job role in a sector, location and number of candidates to training provider based on historical data/future prospects of the applied sector/job roles.
 - d. Based on the geographic spread, volume of candidates, and capacity of the Firm, UKSDM may award one or more contracts/batch.
 - e. The Firm will be **empaneled initially for a 01 year;** however, the contract may be extended further based on the performance of the training provider, with the mutual agreement, if required.
 - f. The performance of the Firm shall be reviewed from time to time, or as and when required.
 - g. The training center should be run by the applicant Firm. The training provider should run the institute on its own. It should not be sublet to any other firm/ Firm etc. If found, the training partner shall be blacklisted for all training programs in the state and shall be reported to MSDE.

Team Composition (Key Experts): -

S. No.	Key Member	Profile Required	Responsibilities	Man months required
1	Center Head	A graduate degree in any discipline with minimum two years' experience in handling skilling activities independently at any center.	<ul style="list-style-type: none"> • Manage and supervise the activities of the project • Ensure mobilization and enrolment of students • Ensure that the training activities are conducted efficiently • Promote industry linkage to facilitate placement of students 	4 months (Per batch Cycle)
2	Placement Expert	A graduate degree with one-year experience of doing placement counseling.	<ul style="list-style-type: none"> • Oversee the skills training component of the project • Ensure that skill training is imparted relevant to the local needs and aspirations of the youth • Provide timely support and guidance to students with matters related to assessment and certification • Ensure placement and maintain placement records 	4 months (Per batch cycle)

S. No.	Key Member	Profile Required	Responsibilities	Man months required
3	Mobilization Expert	Any graduate person which TP finds suitable for community mobilization with One-year experience in community outreach and mobilization experience	<ul style="list-style-type: none"> • To assist TP in mobilization of trainees and organized mobilization drives to create awareness about the scheme • Create interest and motivate target beneficiaries to enroll for the program 	2 months (per batch cycle)
4	Job Role Trainer	Respective Sector Skill Council(SSC) certified ToT trainer or equivalent with relevant experience	<ul style="list-style-type: none"> • Job profile shall be as per SSC approved job role and course module define with latest amendments. • 	4 months (per batch cycle)
5	MIS expert	Computer related qualification with minimum one-year experience.	<ul style="list-style-type: none"> • Regular reporting on beneficiary data related to enrolment, registration for education and skill training, assessment, certification, placement and post placement • Analyze data and prepare reports as directed. 	4 months (per batch cycle)
6.	Soft Skill Expert	Graduate in English or other relevant field with one-year prior experience of imparting soft skills training.	<ul style="list-style-type: none"> • Impart soft/behavioral /communication/life skills. 	01 month

Facilities to be provided by the Clients

None

PAYMENT SCHEDULE:

Firm will be provided with a fixed budget per candidate as per common norms issued by Ministry of Skill Development and Entrepreneurship (MSDE), Government of India. (As amended from time to time.)

(On the letterhead of Firm)

Declaration

Date.....

To whomsoever it may concern

I/We hereby solemnly take oath that I/We am/are an authorized signatory in the Agency/Society/ Company/Trust and hereby declare that "Our Agency/Society/Company/Trust does not face any sanction or any pending disciplinary action from any authority." Further, it is also certified that our firm has not been blacklisted by any government or any other donor/partner Firm/World Bank. In case of any further changes which effect this declaration at a later date, we would inform the Uttarakhand Skill Development Mission accordingly.

Authorized Signatory
(with seal)

List of Sectors and Job roles

S. No.	Sector	QP/Job Role Name	QP/JobRole Code	NSQF Level	Total Duration (Theory + Practical)
1	Aerospace and Aviation	Airline Baggage Handler	AAS/Q0104	3	192
2	Aerospace and Aviation	Airline Cabin Crew	AAS/Q0605	4	480
3	Aerospace and Aviation	Airline Cargo Assistant	AAS/Q0103	3	192
4	Aerospace and Aviation	Airline Customer Service Executive	AAS/Q0301	4	240
5	Aerospace and Aviation	Airline Flight Load Controller	AAS/Q0604	5	240
6	Aerospace and Aviation	Airline High Lift Truck Operator	AAS/Q0102	4	288
7	Aerospace and Aviation	Airline Ramp Executive	AAS/Q0602	4	240
8	Aerospace and Aviation	Airline Reservation Agent	AAS/Q0302	4	240
9	Aerospace and Aviation	Airline Security Executive	AAS/Q0601	3	240
10	Aerospace and Aviation	Flight Dispatcher	AAS/Q0603	5	576
11	Agriculture	Agri Service Input Dealer	AGR/Q7804	5	300
12	Agriculture	Agriculture Extension Service Provider	AGR/Q7601	4	200
13	Agriculture	Animal Health Worker	AGR/Q4804	3	300
14	Agriculture	Aquaculture Worker	AGR/Q4904	3	200
15	Agriculture	Bamboo Grower	AGR/Q6101	4	200
16	Agriculture	Beekeeper	AGR/Q5301	4	200
17	Agriculture	Broiler Farm Worker	AGR/Q4302	3	210
18	Agriculture	Dairy Farmer/Entrepreneur	AGR/Q4101	4	200

19	Agriculture	Fisheries Extension Associate	AGR/Q5107	3	200
20	Agriculture	Floriculturist-Open Cultivation	AGR/Q0701	4	200
21	Agriculture	Floriculturist-Protected Cultivation	AGR/Q0702	4	200
22	Agriculture	Forest Nursery Raiser	AGR/Q6103	4	200
23	Agriculture	Freshwater Aquaculture Farmer	AGR/Q4905	4	200
24	Agriculture	Gardener	AGR/Q0801	4	300
25	Agriculture	Greenhouse Operator	AGR/Q1003	3	200
26	Agriculture	Hatchery Operator	AGR/Q4402	3	200
27	Agriculture	Inland Capture Fisherman cum Primary Processor	AGR/Q5003	4	200
28	Agriculture	Layer Farm Worker	AGR/Q4307	3	200
29	Agriculture	Makhana Grower cum Processor	AGR/Q0306	4	134
30	Agriculture	Mango Grower	AGR/Q0302	4	200
31	Agriculture	Medicinal Plants Grower	AGR/Q0901	4	200
32	Agriculture	Micro-Irrigation Technician	AGR/Q1002	4	200
33	Agriculture	Mushroom Grower	AGR/Q7803	4	200
34	Agriculture	Non-Timber Forest Produce Collector	AGR/Q6102	3	200
35	Agriculture	Organic Grower	AGR/Q1201	4	200
36	Agriculture	Ornamental Fish Technician	AGR/Q4910	4	200
37	Agriculture	Paddy Farmer	AGR/Q0101	4	200
38	Agriculture	Pesticide & Fertilizer Applicator	AGR/Q1202	4	200
39	Agriculture	Quality Seed Grower	AGR/Q7101	4	200
40	Agriculture	Seed Processing Worker	AGR/Q7102	3	200

41	Agriculture	Sericulturist	AGR/Q5201	4	200
42	Agriculture	Small Poultry Farmer	AGR/Q4306	4	240
43	Agriculture	Soil & Water Testing Lab Analyst	AGR/Q8103	5	240
44	Agriculture	Solar Pump Technician	AGR/Q6701	4	200
45	Agriculture	Sugarcane Cultivator	AGR/Q0203	4	200
46	Agriculture	Tractor Operator	AGR/Q1101	4	200
47	Agriculture	Vineyard Grower	AGR/Q0304	4	200
48	Apparel	Export Assistant	AMH/Q1601	4	270
49	Apparel	Hand Embroiderer	AMH/Q1001	4	200
50	Apparel	Inline Checker	AMH/Q0102	3	270
51	Apparel	Packer	AMH/Q1407	3	180
52	Apparel	Pressman	AMH/Q0401	4	270
53	Apparel	Self Employed Tailor	AMH/Q1947	4	340
54	Apparel	Sewing Machine Operator	AMH/Q0301	4	270
55	Apparel	Sewing Machine Operator - Knits	AMH/Q0305	4	300
56	Apparel	Washing Machine Operator	AMH/Q1810	4	300
57	Automotive	Automotive Service Technician (Two and Three Wheelers)	ASC/Q1411	4	450
58	Automotive	Automotive Service Technician Level 3	ASC/Q1401	3	446
59	Automotive	Automotive Service Technician Level 4	ASC/Q1402	4	430
60	Automotive	Commercial Vehicle Driver Level 4	ASC/Q9703	4	400
61	Automotive	Showroom Hostess/Host	ASC/Q1103	3	200
62	Automotive	Taxi Driver	ASC/Q9705	4	220
63	Automotive	Telecaller	ASC/Q1105	4	220

64	Beauty & Wellness	Assistant Beauty Therapist	BWS/Q0101	3	350
65	Beauty & Wellness	Assistant Hair Stylist	BWS/Q0201	3	300
66	Beauty & Wellness	Assistant Nail Technician	BWS/Q0401	3	200
67	Beauty & Wellness	Assistant Spa Therapist	BWS/Q1001	3	300
68	Beauty & Wellness	Beauty Therapist	BWS/Q0102	4	400
69	Beauty & Wellness	Hair Stylist	BWS/Q0202	4	400
70	Beauty & Wellness	Pedicurist & Manicurist: Carry out application of simple mehendi designs	BWS/Q0402	3	278
71	Beauty & Wellness	Spa Therapist	BWS/Q1002	4	360
72	Beauty & Wellness	Wellness Neurotherapist	BWS/Q2301	4	300
73	Beauty & Wellness	Yoga Instructor	BWS/Q2201	4	226
74	BFSI	Goods & Service Tax Accounts Assistant	BSC/Q0910	4	100
75	Capital Goods	CNC Operator Turning	CSC/Q0115	3	400
76	Capital Goods	Draughtsman Mechanical	CSC/Q0402	4	400
77	Capital Goods	Fitter- Electrical and electronic assembly	CSC/Q0305	3	500
78	Capital Goods	Fitter Fabrication	CSC/Q0303	3	500
79	Capital Goods	Fitter Mechanical Assembly	CSC/Q0304	3	500
80	Capital Goods	Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder	CSC/Q0204	3	500
81	Construction	Assistant Electrician	CON/Q0602	3	400
82	Construction	Bar Bender and Steel Fixer	CON/Q0203	4	400
83	Construction	Mason General	CON/Q0103	4	400

84	Construction	Mason Tiling	CON/Q0104	4	400
85	Construction	Scaffolder - System	CON/Q0305	4	404
86	Construction	Shuttering Carpenter - System	CON/Q0304	4	400
87	Electronics	CCTV Installation Technician	ELE/Q4605	4	360
88	Electronics	DTH Set Top Box Installation & Service Technician	ELE/Q8101	4	200
89	Electronics	EMS Technician	ELE/Q5315	4	400
90	Electronics	Field Engineer-RACW	ELE/Q3105	5	360
91	Electronics	Field Technician - AC	ELE/Q3102	4	300
92	Electronics	Field Technician - Computing and Peripherals	ELE/Q4601	4	300
93	Electronics	Field Technician - Networking and Storage	ELE/Q4606	4	360
94	Electronics	Field Technician - Other Home Appliances	ELE/Q3104	4	360
95	Electronics	HVAC Technician	ELE/Q3112	4	350
96	Electronics	Industrial Automation Technician	ELE/IAS/Q5601	4	200
97	Electronics	Installation and Commissioning Technician (Head End)	ELE/IAS/Q0203	4	172
98	Electronics	Instrumentation Technician Process control	ELE/IAS/Q3102	4	176
99	Electronics	LED Light Repair Technician	ELE/Q9302	4	360
100	Electronics	Mobile Phone Hardware Repair Technician	ELE/Q8104	4	360
101	Electronics	Solar Panel Installation Technician	ELE/Q5901	4	400
102	Electronics	Wireman Control Panel	ELE/Q7302	3	200

103	Food Processing	Assistant Lab Technician - Food and Agricultural Commodities	FIC/Q7601	4	240
104	Food Processing	Baking Technician/Operative	FIC/Q5005	4	240
105	Food Processing	Butter and Ghee Processing Operator	FIC/Q2003	4	240
106	Food Processing	Cold Storage Technician	FIC/Q7004	4	250
107	Food Processing	Craft Baker	FIC/Q5002	4	240
108	Food Processing	Dairy Processing Equipment Operator	FIC/Q2002	4	240
109	Food Processing	Dairy Products Processor	FIC/Q2001	5	240
110	Food Processing	Fish and Sea Food Processing Technician	FIC/Q4001	4	240
111	Food Processing	Food Products Packaging Technician	FIC/Q7001	5	240
112	Food Processing	Fruit Pulp Processing Technician	FIC/Q0106	4	240
113	Food Processing	Fruits and Vegetables Drying/Dehydration Technician	FIC/Q0105	4	240
114	Food Processing	Fruits and Vegetables Selection In-Charge	FIC/Q0108	3	240
115	Food Processing	Grain Mill Operator	FIC/Q1003	4	240
116	Food Processing	Ice Cream Processing Technician	FIC/Q2004	4	240
117	Food Processing	Jam, Jelly and Ketchup Processing Technician	FIC/Q0103	4	240
118	Food Processing	Pickle Making Technician	FIC/Q0102	4	240

119	Food Processing	Plant Biscuit Production Specialist	FIC/Q5003	4	240
120	Food Processing	Spice Processing Technician	FIC/Q8502	4	240
121	Food Processing	Sqaush and Juice Processing Technician	FIC/Q0101	4	240
122	Food Processing	Traditional Snack and Savoury Maker	FIC/Q8501	4	240
123	Furniture & Fittings	Assembler Door/Windows – Glass (Wooden/ Aluminium)	FFS/Q6101	3	240
124	Furniture & Fittings	Assembler Modular Furniture	FFS/Q5101	3	240
125	Furniture & Fittings	Assistant Carpenter - Wooden Furniture	FFS/Q0103	3	240
126	Furniture & Fittings	Assistant Furniture Designer	FFS/Q0106	4	320
127	Furniture & Fittings	Cabinet Maker-Modular Kitchen	FFS/Q5102	3	240
128	Furniture & Fittings	Lead Assembler-Modular Furniture-Lock Installer	FFS/Q5103	4	282
129	Furniture & Fittings	Lead Carpenter Wooden Furniture- Lock Installer	FFS/Q0104	4	308
130	Furniture & Fittings	Sales Executive - Furniture & Fittings	FFS/Q8101	4	258
131	Gems & Jewellery	Goldsmith: Frame Maker	G&J/Q0604	4	240
132	Gems & Jewellery	Goldsmith: Component Maker	G&J/Q0603	3	150
133	Gems & Jewellery	Jewellery Retail Sales Associate	G&J/Q6802	4	150
134	Gems & Jewellery	Payal Maker	G&J/Q9101	5	200

135	Gems & Jewellery	Precious Metal Alloy, Sheet and Wire Maker	G&J/Q9102	4	150
136	Gems & Jewellery	Solderer- Imitation Jewellery	G&J/Q1401	3	200
137	Gems & Jewellery	Spot Welder - Imitation Jewellery	G&J/Q1403	3	200
138	Gems & Jewellery	Stone Fixer - Imitation Jewellery	G&J/Q1504	3	150
139	Gems & Jewellery	Wax Setter	G&J/Q1701	3	150
140	Green Jobs	Agri-residue Aggregator	SGJ/Q6201	4	72
141	Green Jobs	Animal Waste Manure Aggregator: Biogas Plant Operator, Compost Plant Operator	SGJ/Q6302	4	135
142	Green Jobs	Biomass Depot Operator	SGJ/Q6207	4	72
143	Green Jobs	Desludging Operator	SGJ/Q6403	4	120
144	Green Jobs	Recyclable Waste Collector & Segregator	SGJ/Q6101	4	160
145	Green Jobs	Septic Tank Technician	SGJ/Q6402	4	80
146	Green Jobs	Solar Lighting Technician: Home Lighting System, Street Light	SGJ/Q0201	4	240
147	Green Jobs	Solar PV Installer - Electrical	SGJ/Q0102	4	200
148	Green Jobs	Solar PV Installer (Suryamitra)	SGJ/Q0101	4	300
149	Green Jobs	Wastewater Treatment Plant Technician	SGJ/Q6601	4	200
150	Handicrafts and Carpet	Bamboo Basket Maker	HCS/Q8704	3	240

151	Handicrafts and Carpet	Bamboo Mat Weaver	HCS/Q8702	3	240
152	Handicrafts and Carpet	Bamboo Utility Handicraft Assembler	HCS/Q8705	3	230
153	Handicrafts and Carpet	Carpet Weaver-Knotted	HCS/Q5701	4	450
154	Handicrafts and Carpet	Carpet Weaver-Tufted	HCS/Q5702	3	270
155	Handicrafts and Carpet	Carving Artisan	HCS/Q1502	4	305
156	Handicrafts and Carpet	Casting Operator (Metal Handicrafts)	HCS/Q2801	4	270
157	Handicrafts and Carpet	Engraving Artisan (Metal Handicrafts)	HCS/Q2902	4	280
158	Handicrafts and Carpet	Engraving/ Carving/ Etching Assistant	HCS/Q7001	3	250
159	Handicrafts and Carpet	Hand Rolled Agarbatti Maker	HCS/Q7901	3	300
160	Handicrafts and Carpet	Handloom Weaver (Carpets)	HCS/Q5412	3	270
161	Handicrafts and Carpet	Inlay Artisan - Stonecraft	HCS/Q1504	4	255
162	Handicrafts and Carpet	Stamping operator (Metal Handicrafts)	HCS/Q2802	4	200
163	Healthcare	Diabetes Educator	HSS/Q8701	4	240
164	Healthcare	Diet Assistant	HSS/Q5201	4	300
165	Healthcare	Emergency Medical Technician-Basic	HSS/Q2301	4	240
166	Healthcare	Front Line Health Worker	HSS/Q8601	3	225
167	Healthcare	General Duty Assistant	HSS/Q5101	4	240
168	Healthcare	Home Health Aide	HSS/Q5102	4	240
169	Healthcare	Pradhan Mantri Arogya Mitra	HSS/Q6105	4	45
170	Hydrocarbon	LPG Delivery Personnel	HYC/Q3201	4	200
171	Hydrocarbon	LPG Mechanic	HYC/Q3401	4	200

172	Hydrocarbon	Pipe Fitter - City Gas Distribution	HYC/Q6102	4	300
173	Hydrocarbon	Pipe Fitter (Oil & Gas)	HYC/Q6103	4	300
174	Hydrocarbon	Retail Outlet Attendant (Oil & Gas)	HYC/Q3101	4	200
175	Infrastructure Equipment	Backhoe Loader Operator	IES/Q0101	4	210
176	Infrastructure Equipment	Excavator Operator	IES/Q0103	4	210
177	Infrastructure Equipment	Junior Backhoe Operator	IES/Q0102	3	150
178	Infrastructure Equipment	Junior Excavator Operator	IES/Q0104	3	170
179	Infrastructure Equipment	Junior Mechanic – Elec/Electronics/Instr'	IES/Q1106	3	160
180	Infrastructure Equipment	Junior Mechanic - Engine	IES/Q1102	3	160
181	Infrastructure Equipment	Junior Mechanic- Hydraulics	IES/Q1104	3	160
182	Infrastructure Equipment	Junior Operator Crane	IES/Q0111	3	150
183	Iron and Steel	Bearing Maintenance	ISC/Q0906	3	300
184	Iron and Steel	EOT Overhead Crane Operator	ISC/Q0901	3	272
185	Iron and Steel	Fitter: Electrical Assembly	ISC/Q1001	3	310
186	Iron and Steel	Fitter: Electronic Assembly	ISC/Q1101	3	300
187	Iron and Steel	Fitter: Instrumentation	ISC/Q1102	3	300
188	Iron and Steel	Fitter: Leveling alignment balancing	ISC/Q0905	3	330
189	Iron and Steel	Gas Tungsten Arc Welding	ISC/Q0911	4	380
190	Iron and Steel	Iron & Steel – Machinist	ISC/Q0909	3	390
191	Iron and Steel	Plasma Cutter	ISC/Q0910	4	280
192	Iron and Steel	Rigger - Rigging of Heavy Material	ISC/Q0908	3	250
193	IT-ITeS	Associate CRM	SSC/Q2202	5	400

194	IT-ITeS	CRM Domestic Non-Voice	SSC/Q2211	4	400
195	IT-ITeS	CRM Domestic Voice	SSC/Q2210	4	400
196	IT-ITeS	Domestic Biometric Data Operator	SSC/Q2213	4	400
197	IT-ITeS	Domestic Data Entry Operator	SSC/Q2212	4	400
198	IT-ITeS	Domestic IT Helpdesk Attendant	SSC/Q0110	4	400
199	IT-ITeS	Infrastructure Engineer	SSC/Q0801	5	400
200	IT-ITeS	Junior Software Developer	SSC/Q0508	4	400
201	IT-ITeS	Web Developer	SSC/Q0503	5	400
202	Leather	Buffing Operator	LSS/Q0801	4	200
203	Leather	Cutter (Footwear)	LSS/Q2301	4	300
204	Leather	Cutter (Goods & Garments)	LSS/Q5301	4	200
205	Leather	Drum Operator	LSS/Q0301	4	200
206	Leather	Lasting Operator	LSS/Q2701	4	200
207	Leather	Moulding Operator	LSS/Q7501	4	200
208	Leather	Post Tanning Machine Operator	LSS/Q0701	4	200
209	Leather	Pre-Assembly Operator	LSS/Q2601	4	200
210	Leather	Skiving Operator (Machine)	LSS/Q2401	4	300
211	Leather	Stitcher (Goods & Garments)	LSS/Q5501	4	200
212	Leather	Stitching Operator	LSS/Q2501	4	300
213	Life Sciences	Fitter Mechanical - Life Sciences	LFS/Q0213	3	260
214	Life Sciences	Lab Technician/ Assistant - Life Sciences	LFS/Q0509	3	230
215	Life Sciences	Medical Sales Representative	LFS/Q0401	4	480

216	Life Sciences	Production / Machine Operator - Life Sciences	LFS/Q0207	4	376
217	Life Sciences	Quality Control Chemist	LFS/Q1301	5	463
218	Life Sciences	Store Assistant - Life Sciences	LFS/Q0604	3	280
219	Logistics	Consignment Booking Assistant	LSC/Q1120	3	270
220	Logistics	Consignment Tracking Executive	LSC/Q1121	4	270
221	Logistics	Courier Delivery Executive	LSC/Q3023	3	270
222	Logistics	Documentation Assistant	LSC/Q1122	4	270
223	Logistics	Inventory Clerk	LSC/Q2108	3	250
224	Logistics	Warehouse Packer	LSC/Q2303	3	270
225	Logistics	Warehouse Picker	LSC/Q2102	3	270
226	Management & Entrepreneurship and Professional Skills Council	CCTV Supervisor	MEP/Q7104	5	250
227	Management & Entrepreneurship and Professional Skills Council	Office Assistant	MEP/Q0202	3	180
228	Management & Entrepreneurship and Professional Skills Council	Security Supervisor	MEP/Q7201	5	180
229	Management & Entrepreneurship and Professional Skills Council	Unarmed Security Guard	MEP/Q7101	4	160
230	Media and Entertainment	Account Executive (Advertising Agency)	MES/Q0208	5	480

231	Media and Entertainment	Actor	MES/Q0105	4	425
232	Media and Entertainment	Animator	MES/Q0701	4	240
233	Media and Entertainment	Character Designer	MES/Q0502	4	240
234	Media and Entertainment	Colour Key Artist	MES/Q0505	3	120
235	Media and Entertainment	Dancer	MES/Q1201	3	400
236	Media and Entertainment	Editor	MES/Q1401	4	240
237	Media and Entertainment	Graphic Designer	MES/Q0601	4	430
238	Media and Entertainment	Hairdresser	MES/Q1802	4	240
239	Media and Entertainment	Make-up Artist	MES/Q1801	4	240
240	Media and Entertainment	Modeller	MES/Q2501	4	240
241	Media and Entertainment	Roto Artist	MES/Q3504	4	240
242	Media and Entertainment	Sound Editor	MES/Q3404	4	240
243	Mining	Jack Hammer Operator	MIN/Q0212	4	250
244	Mining	Loader Operator	MIN/Q0208	4	510
245	Paints and Coatings	Assistant Decorative Painter	PCS/Q5006	3	240
246	Paints and Coatings	General Industrial (Liquid) Painter	PCS/Q5108	4	240
247	Paints and Coatings	Powder Coater	PCS/Q5102	4	240
248	Paints and Coatings	Protective and Marine Painter	PCS/Q5109	4	240
249	Paints and Coatings	Shop Tinting Assistant	PCS/Q5007	4	240
250	Paints and Coatings	Wood Polisher	PCS/Q5004	4	240
251	Plumbing	Plumber General	PSC/Q0104	3	410
252	Plumbing	Plumbing Product Sales Officer	PSC/Q0302	3	320

253	Power	Assistant GIS Mapping Power-Distribution	PSS/Q3006	3	200
254	Power	Assistant Technician -Street Light Installation & Maintenance	PSS/Q6003	3	200
255	Power	Assistant-Electricity-Meter-Reader-Billing-and-Cash-Collector	PSS/Q3001	3	200
256	Power	Attendant Sub-Station (66/11, 33/11 KV)- Power Distribution	PSS/Q3002	3	350
257	Power	Cable Jointer Electrical Power System	PSS/Q1002	4	200
258	Power	Distribution Lineman	PSS/Q0102	4	350
259	Power	Electrician Domestic Solutions	PSS/Q6001	3	350
260	Power	Junior Engineer (JE)-Power Distribution	PSS/Q3004	5	350
261	Power	Lineman Distribution	PSS/Q2010	4	350
262	Power	Technician- Distribution Transformer Repair	PSS/Q3003	4	350
263	Retail	Distributor Salesman	RAS/Q0604	4	280
264	Retail	Retail Sales Associate	RAS/Q0104	4	280
265	Retail	Retail Team Leader	RAS/Q0105	5	350
266	Retail	Retail Trainee Associate	RAS/Q0103	3	280
267	Rubber	Compression Moulding Operator	RSC/Q0205	4	350

268	Rubber	General Worker-Rubber Plantation	RSC/Q6107	4	200
269	Rubber	Injection Molding Operator	RSC/Q0207	4	350
270	Rubber	Junior Rubber Technician/Technical Assistant	RSC/Q0831	3	350
271	Rubber	Latex Harvest Technician (Tapper)	RSC/Q6103	4	200
272	Rubber	Machine Operator Assistant – Blow Moulding	RSC/Q4101	3	480
273	Rubber	Machine Operator Assistant – Plastics Extrusion	RSC/Q4601	3	480
274	Rubber	Machine Operator Assistant – Plastics Processing	RSC/Q4801	3	480
275	Rubber	Machine Operator Assistant – Plastics Sacks	RSC/Q4802	3	480
276	Rubber	Machine Operator Assistant– Injection Moulding	RSC/Q4501	3	480
277	Rubber	Material Handling and Storage Operator	RSC/Q0108	4	350
278	Rubber	Mill Operator	RSC/Q0101	4	350
279	Rubber	Rubber Nursery Worker-General	RSC/Q6005	4	200
280	Sports	Fitness Trainer	SPF/Q1102	4	250
281	Sports	Sports Masseur	SPF/Q1103	4	200
282	Telecom	Broadband Technician	TEL/Q0102	4	300

283	Telecom	CCE - Relationship Center	TEL/Q0101	4	200
284	Telecom	CCE- Call Center	TEL/Q0100	4	200
285	Telecom	Customer Care Executive- Repair Center	TEL/Q2200	4	200
286	Telecom	Distributor Sales Representative	TEL/Q2100	4	200
287	Telecom	Drive Test Engineer	TEL/Q6211	5	300
288	Telecom	Filed Sales Executive	TEL/Q0200	4	200
289	Telecom	Grass Root Telecom Provider	TEL/Q6207	4	300
290	Telecom	Handset Repair Engineer	TEL/Q2201	4	300
291	Telecom	In-Store Promoter	TEL/Q2101	4	200
292	Telecom	Optical Fiber Splicer	TEL/Q6400	3	300
293	Telecom	Optical Fiber Technician	TEL/Q6401	4	300
294	Telecom	Sales Executive (Broadband)	TEL/Q0201	4	200
295	Telecom	Telecom Surface Mount Technology (SMT) Technician	TEL/Q2501	4	300
296	Telecom	Telecom Technician - IOT Device/System	TEL/Q6210	4	300
297	Telecom	Tower Technician	TEL/Q4100	4	300
298	Textile	Autoconer Tenter	TSC/Q0301	4	300
299	Textile	Balloon Squeezer Machine Operator	TSC/Q5501	4	300
300	Textile	Blowroom Operator	TSC/Q0101	4	300
301	Textile	Carding Operator	TSC/Q0102	4	300

302	Textile	Cone Winding Operator- Manual & Assembly Winding	TSC/Q0302	4	300
303	Textile	Drawframe Operator	TSC/Q0105	4	300
304	Textile	Dyestuff & Chemical Preparation Operator	TSC/Q5205	4	300
305	Textile	Fabric Checker	TSC/Q2301	4	300
306	Textile	Hand Spinning Operator: New Model Charkha	TSC/Q7901	3	300
307	Textile	Hand Spinning Operator: Solar Operated New Model Charkha	TSC/Q7901	3	330
308	Textile	Hand Spinning Operator: Traditional Charkha	TSC/Q7901	3	300
309	Textile	Hand Spinning Operator: Traditional Charkha, New Model Charkha, Solar Operated New Model Charkha	TSC/Q7901	3	597
310	Textile	Hank Dyer	TSC/Q7201	4	300
311	Textile	Knitting Machine Operator Circular Knitting	TSC/Q4101	4	300
312	Textile	Open-End Spinning Tenter	TSC/Q0203	4	300
313	Textile	Packing Checker	TSC/Q0501	4	300
314	Textile	Power Loom Operator	TSC/Q2208	4	300
315	Textile	Ring Frame Doffer	TSC/Q0202	3	300
316	Textile	Ring Frame Tenter	TSC/Q0201	4	300
317	Textile	Shuttleless Loom Weaver - Airjet	TSC/Q2204	4	300

318	Textile	Shuttleless Loom Weaver - Ravier	TSC/Q2203	4	300
319	Textile	Speed Frame Operator Tenter & Doffer	TSC/Q0106	4	300
320	Textile	Stenter machine Operator	TSC/Q5401	4	300
321	Textile	Textile Designer - Handloom Jacquard	TSC/Q7403	4	300
322	Textile	TFO Tenter	TSC/Q0303	4	300
323	Textile	Two shaft Handloom Weaver	TSC/Q7303	4	300
324	Textile	Warper	TSC/Q7302	3	300
325	Tourism and Hospitality Skill Council	Commis Chef	THC/Q0406	4	500
326	Tourism and Hospitality Skill Council	Counter Sale Executive	THC/Q2903	4	240
327	Tourism and Hospitality Skill Council	Food & Beverage Service Steward	THC/Q0301	4	300
328	Tourism and Hospitality Skill Council	Front Office Associate	THC/Q0102	4	280
329	Tourism and Hospitality Skill Council	Home Delivery Boy	THC/Q2902	3	200
330	Tourism and Hospitality Skill Council	Housekeeping Attendant (Manual Cleaning)	THC/Q0203	3	250
331	Tourism and Hospitality Skill Council	Multi-cuisine Cook	THC/Q3006	4	500
332	Tourism and Hospitality Skill Council	Room Attendant	THC/Q0202	4	300
333	Tourism and Hospitality Skill Council	Travel Consultant	THC/Q4404	4	230

List of Districts in Kumaun Region

Kumaun Region	
S. No.	District Name
1	ALMORA
2	BAGESHWAR
3	CHAMPAWAT
4	PITHORAGARH
5	NAINITAL
6	UDHAM SINGH NAGAR
7	

Training Details

1	Name of Firm										
2	Number of Firm owned SMART accredited training centers in Uttarakhand										
Sr.	District	TC ID	Job Role	Address							
3 Training Details (2016-19). Details of training has to be provided from FY 2016-17, 17-18 & 18-19 Separately.											
FY 2016-17											
S. No.	Name of Scheme	State	District	Name of Job Role	Number of Students Certified		Total	Number of Students Placed			Total % of Students Placed w. r. t. Certified Students
					M	F		M	F		
1.	DDUGKY	Uttarakhand	Dehradun	1- Multi cuisine cook	100	40	140	30	10	40	$40/140*100=28.57\%$
				2- Beauty Therapist							
										
										
			Nainital	1.....							
				2.....							
				3.....							

Experience of Training in Himalayan States

S. No.	Name of Scheme	Name of Himalayan State	District	Name of Job Role	Number of Students Certified		Total	Number of Students Placed			Total % of Students Placed w. r. t. Certified Students
					M	F		M	F		
					(a)	(b)	(c)	(d)	(e)	(f)	(g)
1.	PMKVY	Uttarakhand	Dehradun	1- Multi cuisine cook	100	40	140	30	10	40	$(g) = (f) / (c) * 100$
				2-Beauty Therapist							
										
										
			Nainital	1.....							
				2.....							
				3.....							